NOLAN SPENCER

PRESIDENT

Nolan Spencer is President of Wolverine Construction, responsible for day-to-day leadership, companywide performance and execution of the company's strategic priorities.

Nolan joined Wolverine as Chief Financial Officer in December 2024 and was named President in September 2026. In his current role, he provides leadership across operations, preconstruction, sales, marketing, finance, human resources and other support functions. His focus is bringing clarity to strategy, maintaining disciplined attention on the priorities that matter most and strengthening accountability across the leadership team.

He brings approximately 25 years of experience spanning corporate finance, private equity, acquisitions, operating leadership and portfolio-company management. Earlier in his career, Nolan worked in the City of Grand Rapids Comptroller's Office and at Kraft Foods. He later spent nearly a decade with La Crosse Seed, including approximately eight years as CFO, during a period in which the company completed several acquisitions and grew substantially. His subsequent work included serving West Michigan businesses as a fractional CFO, working as an operating partner focused on strategy, performance and acquisitions, and serving as interim CEO of a startup.

A West Michigan native, Nolan approaches leadership as both a business discipline and a responsibility to people. He is known for decisiveness, direct coaching and a strong interest in building systems that help teams perform at their best. At Wolverine, he works closely with Curt Mulder and the company's experienced construction leaders to pair disciplined business execution with deep industry expertise.

BACKGROUND AT A GLANCE

JOINED WOLVERINE December 2024	**NAMED PRESIDENT** September 2026
EDUCATION B.S. in Accounting, Case Western Reserve University	**GRADUATE EDUCATION** MBA in Corporate Finance and Investment Banking, University of Wisconsin-Madison
EXPERIENCE Corporate finance, private equity, acquisitions and operating leadership	**LEADERSHIP FOCUS** Strategy, accountability, people development and disciplined execution